

Māori hold a unique place in New Zealand society as tangata whenua (indigenous people) with a special status conferred by the nation's founding document, Te Tiriti o Waitangi.

Te Tiriti o Waitangi is recognised by the PSA (Te Pūkenga Here Tikanga Mahi) through

Te Rūnanga o Ngā Toa Āwhina – the national body representing the interests of Māori members.

Who are Te Rūnanga o Ngā Toa Āwhina?

- Te Rūnanga o Ngā Toa Āwhina are all the Māori members of the PSA.
- The network is supported by Te Rūnanga o Ngā Toa Āwhina committee - twelve elected rūnanga representatives who provide leadership, support and representation for Māori members.
- Te Rūnanga o Ngā Toa Āwhina Committee is supported by a kaumatua and kuia (respected male and female elders).
- Two Rūnanga representatives are appointed to the six sector committees. These committees are; health; social services; community; governance; infrastructure and environment.
- All members of Māori descent who register as Māori are members of Te Runanga O Nga Toa Awhina.
- Te Rūnanga o Ngā Toa Āwhina Committee is represented on the executive board by its convenor.

What does Te Rūnanga o Ngā Toa Āwhina Committee do?

- Provides leadership for the PSA in Māori tikanga (process) and kawa (protocol).
- Co-ordinates and represents the interests of Māori members within and across sectors.
- Promotes cultural awareness and an understanding of biculturalism across the PSA.
- Raises awareness of Māori issues.
- Develops networks for Māori members and works with sector committees, sector rūnanga, and the executive board.
- Promotes and supports the unionisation of workers in Māori organisations.

The objective of Te Rūnanga o Ngā Toa Āwhina Committee

Te Rūnanga aims to build Māori organisation in the PSA to influence the social, political, economic, and industrial environment to advance the interests of Māori PSA members individually and collectively. The PSA and Te Rūnanga have adopted a whole of union plan to build and encourage participation by Māori members to ensure their views are heard.

We seek:

- More accurate information on members who identify as Māori. We invite all existing and new members to register as Māori either on the PSA website <http://www.psa.org.nz/ngatoaawhina.asp> or by filling out another membership form and ticking the box for Māori identification.
- Increased Māori representation in individual organisations where members work.
- Stronger Māori representation in the six sectors encompassing the following organisations:
 - **health** (includes mental health and allied health professions, Māori and public health services, clerical, administration and technical services, and the Ministry of Health);
 - **environment** (includes environmental protection, land management, science and research, agriculture);
 - **community** (includes local authorities, trading enterprises, energy, tertiary institutions, broadcasting, arts and culture);
 - **infrastructure** (includes justice, corrections, customs, transport, defence and security);
 - **social services** (includes social services, education, housing, labour and employment services);
 - **governance** (includes regulatory and policy agencies, parliamentary services, finance and insurance).

How can Māori members help us achieve this?

We encourage Māori members to develop Māori networks at their workplaces and within their sectors. Networks are an opportunity to meet, share ideas, and explore ways of promoting Māori issues through the PSA.

Māori members are able to involve themselves in PSA rūnanga structures by:

Becoming a PSA delegate and representing members and Māori members in their worksite and/or

representing their worksite in the enterprise union structures and/or

representing their enterprise on the sector rūnanga and/or

representing their sector on the national rūnanga

All levels ensure the rūnanga network is able to provide support and share information, skills, training and knowledge. Te Rūnanga o Ngā Toa Āwhina Committee can be of assistance to you in forming these networks and invites you to become a delegate today.

There may be a Māori network in your workplace, if not, talk to a representative from Te Rūnanga about establishing a network or contact your PSA organiser for more information.



Te Rūnanga o ngā Toa Āwhina
He Reo Mō ngā Mema Māori

Nā runga i tōna tūnga hei tangata whenua, he wāhi ahurei tō te Māori i roto i te porihanga o Aotearoa me tōna ake whai mana motuhake i ūhia e te tuinga whakatū i te motu, e te Tiriti o Waitangi.

E whakatinanatia ana tēnei e Te Pūkenga Here Tikanga Mahi (PSA) mā **Te Rūnanga o Ngā Toa Āwhina** - te rōpū ā-motu kua tū hei māngai mō ngā mema Māori.

Ko wai Te Rūnanga o Ngā Toa Āwhina?

- Ko ngā mema Māori katoa o Te Pūkenga Here Tikanga Mahi (PSA) ngā mema o Te Rūnanga o Ngā Toa Āwhina.
- Tautokohia ai tēnei kōtuinga e te Komiti o Te Rūnanga o Ngā Toa Āwhina -12 rātou ngā māngai i pōtitia ki te Rūnanga hei whakarato kaiārahitanga, hei tautoko, hei māngai hoki mō ngā mema Māori.
- Tautokohia ai Te Rūnanga o Ngā Toa Āwhina e tētahi koroua me tētahi kuia.
- E rua ngā māngai o te Rūnanga ka haere ki tēnā, ki tēnā, o ngā komiti rāngai tokoono, Anei aua komiti; hauora, tauwhiro tangata, hāpori mahi whakahaere, anga ā-roto, me te taiao.
- He mema katoa ngā tangata whai toto Māori kua rehita hei Māori, o Te Rūnanga o Ngā Toa Āwhina.
- Ko te kaiarataki tonu o Te Rūnanga o Ngā Toa Āwhina te māngai i runga i Poari Matua.

He aha ngā mahi a te Komiti o Te Rūnanga o Ngā Toa Āwhina

- He whakarato kaiārahitanga i te taha o ngā tikanga Māori.
- He ruruku, he tū mō ngā kaupapa a ngā mema Māori i roto i ngā rāngai ā, whiti noa.
- He whakatairanga i te arokā māramatanga ki tēnei mea te kanorau whiti noa Te Pūkenga Here Tikanga Mahi.
- He whakaara i te arokā ki ngā tāke Māori.
- He whanake kōtuinga mō ngā mema Māori me te mahi i te taha o ngā komiti rāngai, rūnanga rāngai me te Poari.
- He whakatairanga, he tautoko hoki i te tahuri o ngā kaimahi i roto i ngā whakahaere Māori ki te kaupapa ūniana.

Te whāinga o Te Rūnanga o Ngā Toa Āwhina

Ko te whāinga a Te Rūnanga o Ngā Toa Āwhina, ko te waihanga whakahaere Māori hei kawekawe i te ao pāpori, ao tōrangapū me te ao ahumahi, ki te kauneke i ngā kaupapa a ngā mema Māori takitahi, ā-tōpū rānei. Kua whakaritea e Te Pūkenga Here Tikanga Mahi me Te Rūnanga o Ngā Toa Āwhina tētahi mahere ūniana hei whakapakari, hei whakatenatena i te urunga o ngā mema Māori kia taea ai ō rātou ake whakaaro te whakaputa.

Kei te rapu mātou:

- Ngā kōrero tika e pā ana ki ngā mema kua tohu he Māori rātou. E tono ana mātou i ngā mema katoa, tae noa ki ngā mema hōu, ki te rēhita hei Māori i runga i te paetukutuku a Te Pūkenga Here Tikanga Mahi <http://www.psa.org.nz/ngatooaahina.asp>, mā te whakakī rānei i tētahi pukatono anō, me tohu i te pāka mō te tuakiri Māori.
- Ki te whakapiki i te hunga Māori i roto i ngā rāngai tokoono e kapi nei i ēnei whakahaere:
 - **hauora** (tae noa ki ngā mate hinengaro, hauora tāpiri hoki, ngā ratonga hauora tūmatanui me te Māori, mahi āpiha, mahi tari me ngā ratonga hangarau, te Manatū Hauora);
 - **taiao** (tae noa ki ngā mahi whakamarumaruru i te taiao, whakahaere whenua, pūtaiao me te rangahau, mahi ahuhenua)
 - **hāpori** (tae noa ki ngā mana ā-rohe, ngā ūmanga hokohoko, pūngao, ngā kura tuarua, ngā pāpāho, ngā mahi toi me te ahurea);
 - **anga ā-roto** (tae noa ki te Ture, mahi whakatikatika customs, waka, defence me te haumaruru);
 - **ratonga pāpori** (tae noa ki ngā ratonga pāpori, mātauranga, whare, tari mahi me ngā ratonga whakawhiwhi mahi);
 - **Whakahaerenga** (tae noa ki ngā pokapū ture me te kaupapahere, ratonga paremata, moni me te rīanga)

Mā te aha e taea ai e ngā mema Māori te whakatutuki?

E whakatenatena ana mātou i ngā mema Māori ki te whanake kōtuinga i ō rātou wāhi mahi i roto hoki i ō rātou rāngai. He wā tūtakitaki ngā wā kōtuinga, ki te whitiwhiti whakaaro me te rapu huarahi ki te whakatairanga i ngā tāke Māori mā Te Pūkenga Here Tikanga Mahi.

E āhei ana ngā mema Māori ki te whakauru ki ngā anga rūnanga Te Pūkenga Here Tikanga Mahi mā:

Te Whakauru hei kaitautapa mō te Te Pūkenga Here Tikanga Mahi, kia tū mō ngā mema katoa tae noa ki ngā mema Māori, i ō rātou wāhi mahi Me te /hei

tū hei kanohi mō to rātou wāhi mahi i roto i ngā anga ūniana o te whakahaere Me te/hei

tū hei kanohi mō te whakahaere i runga i te ranga: rūnanga Me te/hei

tū hei kanohi mō te rāngai i runga i te rūnanga ā-motu.

Whakarite ai ngā taumata katoa kia āhei te kōtuinga rūnanga ki te hoatu tautoko me te toha kōrero, toha pūkenga, toha mahi whakangungu me te mōhiotanga. Tērā pea ka taea e Te Rūnanga o Ngā Toa Āwhina te āwhina i a koe kia whakauru mai i tērā tonu nei hei kaitautapa.

Tērā pea he kōtuinga Māori kei to wāhi mahi. Ki te kore, me kōrero ki tētahi māngai o Te Rūnanga o Ngā Toa Āwhina e pā ana ki te mahi whakatū kōtuinga.



Te Rūnanga o ngā Toa Āwhina
A voice for Māori members